

Negoita Gabriela

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Gender: Female **Date of birth:** 31/05/1972 **Nationality:** Romanian

WORK EXPERIENCE

West University of Timisoara

City: Timisoara | **Country:** Romania

[24/02/2023 - Current]

Assistant lecturer

Teaching activities

- Introduction to Sociology
- Sociology of Migration
- Economic Sociology
- Migration, Unemployment, and Labor Force
- Social Stratification and Mobility
- Methods and Techniques of Social Research
- Quantitative Methods in Social Research
- Business ethics and social responsibility
- Communication in organisations
- Social project management

Scientific research activities (social science research activities carried out within research/development projects, preparation of specific research reports)

- Matching educational supply with labor market demands.
- Labour market dynamics
- Social dialogue and labour unrest

West University of Timisoara

City: Timisoara | **Country:** Romania

[24/02/2020 - 23/02/2023]

Researcher

Scientific research activities (social science research activities carried out within research/development projects, preparation of specific research reports):

- Matching educational supply with labor market demands
- Supporting and enhancing the employability of 50+ workers

Teaching activities

- Introduction to Sociology
- Research methodology in social sciences
- Migration, Unemployment, and Labor Force
- Social Stratification and Mobility

West University of Timisoara

City: Timisoara | **Country:** Romania

[13/11/2019 - 27/09/2020]

Assistant lecturer

Teaching activities:

- Introduction to Sociology
- Research methodology in social sciences
- Social Stratification and Mobility

Scientific research activities (social science research activities carried out within research/development projects, preparation of specific research reports):

- Matching higher education supply with labor market demands.

Victor Babeş University of Medicine and Pharmacy

City: Timisoara | **Country:** Romania

Assistant lecturer

[01/10/2017 - 28/02/2018]

EDUCATION & TRAINING

[15/06/2022]

European Mid Life Skills Review Coaching badge

Työväen Sivistysliitto TSL

<https://openbadgefactory.com/obv3/credentials/edbd106f3372043d85b3e91ef030daa4e9fcaaf4>

City: Online | **Field(s) of study:** Inter-disciplinary programmes and qualifications involving education

The training course prepares participants to train others using the Value My Skills tool (EMLSR).

- Knows why it is difficult to identify competences and skills, and why it is important to do so.
- Is able to ask the right questions to notice one's own skills and is able to identify his / her own strengths.
- Can use the Value My Skills Tool and knows how to help other people to use it.
- Can draw up a competence development plan, and is able to help others to do it.
- Understand how skills relate to the job market.

[30/09/2019 - 28/02/2020]

UVT Teaching & Learning Brand: initial development program for reflective-collaborative (postgraduate program for continuing education and development)

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Education

[01/10/2016 - 30/06/2020]

PhD in Sociology

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Final grade:** Magna Cum Laude | **Level in EQF:** 8 | **Thesis:** Matching Educational Supply with Labour Market Demand in Romania. Predictors of Successful Professional Insertion as Perceived by Higher Education Graduates

[01/10/2014 - 31/07/2016]

Diploma of Master in Human Resources Management in Organization Administration

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Level in EQF:** 7

[01/10/2014 - 31/07/2015]

Certificate of completion of Psycho-pedagogical training program Level II

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Education

[01/10/2012 - 31/07/2014]

Certificate of completion of Psycho-pedagogical training program Level I

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Education

[01/10/2011 - 31/07/2014]

Bachelor of Science in Sociology

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Level in EQF:** 6

LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

English

LISTENING: B2 **READING:** B2 **WRITING:** B2

SPOKEN PRODUCTION: B2 **SPOKEN INTERACTION:** B2

SKILLS

Communication, Collaboration and Creativity

adapt teaching to student's capabilities | act reliably | cooperate with colleagues | work in an international environment | statistical modeling techniques

Digital Skills

use microsoft office | creatively use digital technologies | digital communication and collaboration | apply statistical analysis techniques

Self-management Skills and Competences

cope with stress | adapt to change

Management Skills

perform project management | carry out event management

Soft Skills

think creatively | work as a team | work analytically | prioritise tasks | create solutions to problems

PUBLICATIONS

[2025]

Decoding Romanian labour protests: insights from a topic modeling approach 2025

Authors: Panzaru, C., & Negoita, G. | **Journal Name:** Humanities and Social Sciences Communications | **Volume, Issue and Pages:** Vol. 12 Issue 1, p 1-11

[2025]

Labour unrest in the context of multiple crises: a comparative perspective of Europe

Authors: Dinev, I., Andretta, M., Imperatore, P., Vangeel, N., Lenaerts, K., Panzaru, C., Negoita, G.... Kostov, L. | **Journal Name:** Social Movement Studies | **Volume, Issue and Pages:** p 1-19, ISSN: 1474-2837 (Print) 1474-2829 (Online)

[2023]

Determinants of the professional success of higher education graduates

Reference: în Rogobete, S. & Copilaş, E. (Eds.). Educație pentru societate: in memoriam Robert Reisz.

Authors: Negoita, G. & Panzaru, C. | **Volume, Issue and Pages:** p 105-127, ISBN

- [2023] [Midlife in a Changing and Post-Pandemic World. Implications for Career Education and Older Adult Learning Using On-Line and in Person Solutions](#)

Authors: Boselli,R.,Grosso,C.,Negoita,G.,Schuller,T. & Watts,J. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 16 Issue 26, p 34-43

- [2022] [Artificial Intelligence: Challenges and Opportunities for the Labour Market](#)

Reference: In Larsen, C., Kipper, J., Schmid, A. and Ricceri, M. (Eds). The Relevance of Artificial Intelligence in the Digital and Green Transformation of Regional and Local Labour Markets Across Europe

Authors: Pânzaru, C.& Negoită, G. | **Volume, Issue and Pages:** p 27 – 44, ISBN print: 978-3-98542-037-7, ISBN online: 978-3-95710-411-3 | **Publisher:** Baden-Baden: Nomos

- [2022] [Congruence Of Educational Outcomes With Labour Market Demand From Higher Education Graduates' Perspective](#)

Authors: Negoită, G | **Journal Name:** Research and Education | **Volume, Issue and Pages:** Vol 6, p 27-45, ISSN 2559-2033, ISSN-L 2559-2033

- [2021] [Gender Divide Deepening in the Context of the COVID-19 Pandemic- a Review of Existing Literature and Data](#)

Reference: In Larsen, C., Kipper, J., Schmid, A. and Panzaru, C.(Eds). Transformations of Regional and Local Labour Markets Across Europe in Pandemic and Post-Pandemic Times, Baden-Baden: Hampp, 2021.

Authors: Negoită, G. | **Volume, Issue and Pages:** p 261-268, ISBN print: 978-3-98542-013-1, ISBN online: 978-3-95710-400-7 | **Publisher:** Baden-Baden: Hampp

- [2020] [The Career Model of 21st Century Adopted By Higher Education Graduates](#)

Authors: Negoită, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 13 Issue 21, p 27-37, ISSN: 2286-2102 E-ISSN:2286-2552

- [2019] [The Integration of Higher Education Graduates on the Labor Market](#)

Authors: Păcurariu, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 12 Issue 19, p 23-32, ISSN: 2286-2102 E-ISSN: 2286-2552

- [2016] [The adolescence: Scholastic success and failure. European Review of Applied Sociology](#)

Authors: Negoită, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 9 Issue 12, p 35-47, ISSN: 2286-2102, E-ISSN: 2286-2552

CONFERENCES & SEMINARS

[29/09/2022 - 02/10/2022]

Midlife in a changing and post-pandemic world; implications for career education and older adult learning using on-line and in person solutions Milano, Italia

Participation in the 10th Triennial Conference of the European Society for Research in the Field of Adult Education (ESREA), New Seeds for a Future World, Policies, Practices, and Lives in Adult Education and Learning, September 29-October 2, 2022, at the University of Milano-Bicocca, Milan, Italy, with the paper: Middle Age in a Changing and Post-Pandemic World; implications for professional education and learning for older adults using online and face-to-face solutions.

[22/09/2022 - 24/09/2022]

Transformations of Local and Regional Labour Markets across Europe in Pandemic and Post-pandemic times. Challenges for regional and local observatories

Timisoara, Romania

Manager of the EN RLMM 2021 at the 16th Annual Meeting of the European Network on Regional Labour Market Monitoring (EN RLMM): Transformations of Local and Regional Labour Markets across Europe in Pandemic and Post-pandemic times. Challenges for regional and local observatories, 22-24 September 2021 - Hybrid Conference hosted by WEST UNIVERSITY of TIMISOARA, Romania and IWAK of the GOETHE University Frankfurt am Main, Germany

Link:

<https://www.regionallabourmarketmonitoring.net/annualmeeting/2021-effects-of-state-support-on-regional-labour-markets-across-europe/>

[22/09/2022] **ACSOL International Conference: CHANGING DIGITAL SKILLS AFTER COVID**

Timisoara, Romania

ACSOL International Conference: CHANGING DIGITAL SKILLS AFTER COVID, 22.09.2021 - Hybrid Conference hosted by West University of Timisoara Timișoara (Romania)

[22/09/2022] **ESCALATE International Conference on Universities Responses to Digitalization: Digitalization in Higher Education** Timisoara, Romania

ESCALATE International Conference on Universities Responses to Digitalization: Digitalization in Higher Education, 22.09.2021 - Hybrid Conference hosted by West University of Timisoara Timisoara (Romania)

[27/11/2020 - 29/11/2020] **Acces la literatura științifică: Romanian International Conference for Research and Education** Online

[03/07/2020] **IAI VIRTUAL International Academic Conference** Online

IAI VIRTUAL International Academic Conference, 03 July 2020, with paper „The Career Model Adopted by Higher Education Graduates in the 21st Century”

Link:

<https://ia-institute.com/wp-content/uploads/2020/06/Book-of-Abstracts-3-July-2020-updated.pdf>

[02/03/2020] **IAI International Academic Conference - Education and Social Sciences Conference, Business and Economics Conference** Belgrade, Serbia

IAI International Academic Conference at Belgrade Business and Arts Academy of Applied Studies - Education and Social Sciences, Business and Economics Conference, - Belgrade, Serbia, 2 March 2020, with paper „THE MATCHING OF EDUCATIONAL OUTCOMES WITH THE LABOR MARKET SUCCESS OF HIGHER EDUCATION GRADUATES”

Link:

<https://ia-institute.com/wp-content/uploads/2020/02/Book-of-Abstracts-27.2.2020-1.pdf>

[10/10/2019 - 11/10/2019] **The Annual Conference of the WAGE Network - Wage, labour market and globalisation: from Cold War to European Union** Timisoara, Romania

The Annual Conference of the WAGE Network - Wage, labour market and globalisation: from Cold War to European Union - West University of Timisoara Timișoara (Romania), 10th – 11th of October 2019

PROJECTS

[03/2025 - Current] **Labour Market Information for VET - LMI4VET**

Researcher in Sociology - “Labour Market Information for VET - LMI4VET”, 2024-1-ES01-KA220-VET-000251090-ERASMUS

<https://lmi4vet.eu/>

[01/03/2023 - 31/05/2023]

EDUCAȚIA PERSONALIZATĂ – o abordare integrată și comprehensivă de reducere a abandonului universitar în FSP (EDUPERFSP)

Year tutor/teacher - "EDUCAȚIA PERSONALIZATĂ – o abordare integrată și comprehensivă de reducere a abandonului universitar în FSP (EDUPERFSP)", AG 383/SGU/SS/III/15.09.2020, funded by the Funding Program-Grant Scheme for Universities, carried out within the Secondary Education Project - ROSE

[01/2023 - 11/2024]

ImproCollBar - Improving Collective Bargaining in European Union. Comparison of Different Industrial Relations Regimes

Researcher in Sociology – project 101052292 - ImproCollBar - Improving Collective Bargaining in European Union. Comparison of Different Industrial Relations Regimes - SOCPL-2021-IND-REL

<https://www.cnslr-fratia.ro/proiectul-improcollbar-imbunatatirea-negocierilor-colective-in-uniunea-europeana-compararea-diferitelor-regimuri-de-relatii-industriale/>

[06/2022 - 04/2024]

Innovating the use of Labour Market Intelligence within European Universities (LMI-EUniv)

Researcher in Sociology - "Innovating the use of Labour Market Intelligence within European Universities (LMI-EUniv)", 2021-1-RO01-KA220-HED-000032249-ERASMUS

<https://lmi-euniv.eu/>

[09/2021 - 10/2021]

ESCALATE - Coordinated higher institutions responses to digitalization

Researcher in Sociology - ESCALATE "Coordinated higher institutions responses to digitalization", 2019-1-RO01-KA203-063214-ERASMUS. <https://escalate.projects.uvt.ro/>

[04/2021 - 12/2022]

European Mid Life Skills Review

Researcher in Sociology - "European Mid Life Skills Review", 2020-1-UK01-KA204-079009-ERASMUS.

<https://www.unionlearn.org.uk/european-mid-life-skills-review-project>