

Negoita Gabriela

Work: Blvd V. Parvan no 4, 300223, Timisoara, Romania

Email address: gabriela.negoita@e-uvv.ro **Phone:** (+40) 747244625

Gender: Female **Date of birth:** 30/05/1972 **Nationality:** Romanian

WORK EXPERIENCE

West University of Timisoara

City: Timisoara | **Country:** Romania

[2023 - Current] **Assistant professor**

Teaching activities

- Introduction to Sociology
- Sociology of Migration
- Economic Sociology
- Migration, Unemployment, and Labor Force
- Social Stratification and Mobility
- Methods and Techniques of Social Research
- Quantitative Methods in Social Research
- Business ethics and social responsibility
- Communication in organisations
- Social project management

Scientific research activities (social science research activities carried out within research/development projects, preparation of specific research reports)

- Congruence of educational supply with labour market demands
- Labour market dynamics
- Social dialogue and labour unrest

West University of Timisoara

City: Timisoara | **Country:** Romania

[2020 - 2023] **Researcher**

Research activities:

- Skills-Matching to Labour Market Dynamics
- Social Dialogue and Labour Unrest

Teaching activities

- Introduction to Sociology
- Research methodology in social sciences
- Migration, Unemployment, and Labor Force
- Social Stratification and Mobility

West University of Timisoara

City: Timisoara | **Country:** Romania

[2019 - 2020] **Assistant professor**

Victor Babeş University of Medicine and Pharmacy

City: Timisoara | **Country:** Romania

[2017 - 2018] **Assistant professor**

EDUCATION & TRAINING

[15/06/2022] **European Mid Life Skills Review Coaching badge**

Työväen Sivistysliitto TSL

<https://openbadgefactory.com/obv3/credentials/edbd106f3372043d85b3e91ef030daa4e9fcaaf4>

City: Online | **Field(s) of study:** Inter-disciplinary programmes and qualifications involving education

The training course prepares participants to train others using the Value My Skills tool (EMLSR).

- Knows why it is difficult to identify competences and skills, and why it is important to do so.
- Is able to ask the right questions to notice one's own skills and is able to identify his / her own strengths.
- Can use the Value My Skills Tool and knows how to help other people to use it.
- Can draw up a competence development plan, and is able to help others to do it.
- Understand how skills relate to the job market.

[2020 - 2021] **UVT Teaching & Learning Brand: initial development program for reflective-collaborative (postgraduate program for continuing education and development)**

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Education

[2016 - 2020] **PhD in Sociology**

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Final grade:** Cum Laude | **Level in EQF:** 8 | **Thesis:** Matching Educational Supply with Labour Market Demand in Romania. Predictors of Successful Professional Insertion as Perceived by Higher Education Graduates

[2014 - 2016] **Diploma of Master in Human Resources Management in Organization Administration**

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Level in EQF:** 7

[2014 - 2015] **Certificate of completion of Psycho-pedagogical training program Level II**

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Education

[2011 - 2014] **Bachelor of Science in Sociology**

West University of Timisoara

City: Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Level in EQF:** 6

[2012 - 2014] **Certificate of completion of Psycho-pedagogical training program Level I**

LANGUAGE SKILLS

Mother tongue(s): Romanian

Other language(s):

English

LISTENING: B2 **READING:** B2 **WRITING:** B2

SPOKEN PRODUCTION: B2 **SPOKEN INTERACTION:** B2

SKILLS

Communication, Collaboration and Creativity

adapt teaching to student's capabilities | act reliably | cooperate with colleagues | work in an international environment | statistical modeling techniques

Digital Skills

use microsoft office | creatively use digital technologies | digital communication and collaboration | apply statistical analysis techniques

Self-management Skills And Competences

cope with stress | adapt to change

Management Skills

perform project management | carry out event management

Soft skills

think creatively | work as a team | work analytically | prioritise tasks | create solutions to problems

PUBLICATIONS

- [2025] [Labour unrest in the context of multiple crises: a comparative perspective of Europe](#)
- Authors:** Dinev, I., Andretta, M., Imperatore, P., Vangeel, N., Lenaerts, K., Panzaru, C., Negoita, G.... Kostov, L. | **Journal Name:** Social Movement Studies | **Volume, Issue and Pages:** p 1-19, ISSN: 1474-2837 (Print) 1474-2829 (Online)
- [2025] [Decoding Romanian labour protests: insights from a topic modeling approach 2025](#)
- Authors:** Panzaru, C., & Negoita, G. | **Journal Name:** Humanities and Social Sciences Communications | **Volume, Issue and Pages:** Vol. 12 Issue 1, p 1-11
- [2023] [Determinants of the professional success of higher education graduates](#)
- Reference:** în Rogobete, S. & Copilaş, E. (Eds.). Educație pentru societate: in memoriam Robert Reisz.
- Authors:** Negoita, G. & Panzaru, C. | **Volume, Issue and Pages:** p 105-127, ISBN 978-630-327-003-6 | **Publisher:** Editura Universității de Vest, Timișoara
- [2023] [Midlife in a Changing and Post-Pandemic World. Implications for Career Education and Older Adult Learning Using On-Line and in Person Solutions](#)
- Authors:** Boselli, R., Grosso, C., Negoita, G., Schuller, T. & Watts, J. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 16 Issue 26, p 34-43

- [2022] [**Artificial Intelligence: Challenges and Opportunities for the Labour Market**](#)
Reference: In Larsen, C., Kipper, J., Schmid, A. and Ricceri, M. (Eds). The Relevance of Artificial Intelligence in the Digital and Green Transformation of Regional and Local Labour Markets Across Europe
Authors: Pânzaru, C. & Negoită, G. | **Volume, Issue and Pages:** p 27 – 44, ISBN print: 978-3-98542-037-7, ISBN online: 978-3-95710-411-3 | **Publisher:** Baden-Baden: Nomos
- [2022] [**Congruence Of Educational Outcomes With Labour Market Demand From Higher Education Graduates' Perspective**](#)
Authors: Negoită, G | **Journal Name:** Research and Education | **Volume, Issue and Pages:** Vol 6, p 27-45, ISSN 2559-2033, ISSN-L 2559-2033
- [2021] [**Gender Divide Deepening in the Context of the COVID-19 Pandemic- a Review of Existing Literature and Data**](#)
Reference: In Larsen, C., Kipper, J., Schmid, A. and Panzaru, C. (Eds). Transformations of Regional and Local Labour Markets Across Europe in Pandemic and Post-Pandemic Times, Baden-Baden: Hampp, 2021.
 Write here the description...
Authors: Negoită, G. | **Volume, Issue and Pages:** p 261-268, ISBN print: 978-3-98542-013-1, ISBN online: 978-3-95710-400-7 | **Publisher:** Baden-Baden: Hampp
- [2020] [**The Career Model of 21st Century Adopted By Higher Education Graduates**](#)
Authors: Negoită, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 13 Issue 21, p 27-37, ISSN: 2286-2102 E-ISSN: 2286-2552
- [2016] [**The adolescence: Scholastic success and failure. European Review of Applied Sociology**](#)
Authors: Negoită, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 9 Issue 12, p 35-47, ISSN: 2286-2102, E-ISSN: 2286-2552

CONFERENCES & SEMINARS

- [29/09/2022 - 02/10/2022] **Midlife in a changing and post-pandemic world; implications for career education and older adult learning using on-line and in person solutions** Milano, Italia
 Participation in the 10th Triennial Conference of the European Society for Research in the Field of Adult Education (ESREA), New Seeds for a Future World, Policies, Practices, and Lives in Adult Education and Learning, September 29-October 2, 2022, at the University of Milano-Bicocca, Milan, Italy, with the paper: Middle Age in a Changing and Post-Pandemic World; implications for professional education and learning for older adults using online and face-to-face solutions.
- [22/09/2022 - 24/09/2022] **Transformations of Local and Regional Labour Markets across Europe in Pandemic and Post-pandemic times. Challenges for regional and local observatories** Timisoara, Romania
 The 16th Annual Meeting of the European Network on Regional Labour Market Monitoring (EN RLMM): Transformations of Local and Regional Labour Markets across Europe in Pandemic and Post-pandemic times. Challenges for regional and local observatories, 22-24 September 2021 - Hybrid Conference hosted by WEST UNIVERSITY of TIMISOARA, Romania and IWAK of the GOETHE University Frankfurt am Main, Germany
- [22/09/2022] **ACSOL International Conference: CHANGING DIGITAL SKILLS AFTER COVID** Timisoara, Romania

ACSOL International Conference: CHANGING DIGITAL SKILLS AFTER COVID, 22.09.2021 - Hybrid Conference hosted by West University of Timisoara Timișoara (Romania)

[22/09/2022] **ESCALATE International Conference on Universities Responses to Digitalization: Digitalization in Higher Education** Timisoara, Romania

ESCALATE International Conference on Universities Responses to Digitalization: Digitalization in Higher Education, 22.09.2021 - Hybrid Conference hosted by West University of Timisoara Timișoara (Romania)

[27/11/2020 - 29/11/2020] **Acces la literatura științifică: Romanian International Conference for Research and Education** Online

[03/07/2020] **IAI VIRTUAL International Academic Conference** Online

IAI VIRTUAL International Academic Conference, 03 July 2020, cu lucrarea „The Career Model Adopted by Higher Education Graduates in the 21st Century”

Link:

<https://ia-institute.com/wp-content/uploads/2020/06/Book-of-Abstracts-3-July-2020-update.pdf>

[02/03/2020] **IAI International Academic Conference - Education and Social Sciences Conference, Business and Economics Conference** Belgrade, Serbia

IAI International Academic Conference at Belgrade Business and Arts Academy of Applied Studies - Education and Social Sciences, Business and Economics Conference, - Belgrade, Serbia, 2 March 2020, cu lucrarea „THE MATCHING OF EDUCATIONAL OUTCOMES WITH THE LABOR MARKET SUCCESS OF HIGHER EDUCATION GRADUATES”

Link:

<https://ia-institute.com/wp-content/uploads/2020/02/Book-of-Abstracts-27.2.2020-1.pdf>

[10/10/2019 - 11/10/2019] **The Annual Conference of the WAGE Network - Wage, labour market and globalisation: from Cold War to European Union** Timisoara, Romania

The Annual Conference of the WAGE Network - Wage, labour market and globalisation: from Cold War to European Union - West University of Timisoara Timișoara (Romania), 10th – 11th of October 2019

PROJECTS

[03/2025 - Current] **Labour Market Information for VET - LMI4VET**

Researcher in Sociology - “Labour Market Information for VET - LMI4VET”, 2024-1-ES01-KA220-VET-000251090-ERASMUS

<https://lmi4vet.eu/>

[01/03/2023 - 31/05/2023] **EDUCAȚIA PERSONALIZATĂ – o abordare integrată și comprehensivă de reducere a abandonului universitar în FSP (EDUPERFSP)**

Year tutor/teacher - “EDUCAȚIA PERSONALIZATĂ – o abordare integrată și comprehensivă de reducere a abandonului universitar în FSP (EDUPERFSP)”, AG

383/SGU/SS/III/15.09.2020, funded by the Funding Program-Grant Scheme for Universities, carried out within the Secondary Education Project - ROSE

[01/2023 - 11/2024] **ImproCollBar - Improving Collective Bargaining in European Union. Comparison of Different Industrial Relations Regimes**

Researcher in Sociology – project 101052292 - ImproCollBar - Improving Collective Bargaining in European Union. Comparison of Different Industrial Relations Regimes - SOCPL-2021-IND-REL

<https://www.cnslr-fratia.ro/proiectul-improcollbar-imbunatatirea-negocierilor-colective-i>

- [06/2022 - 04/2024] **Innovating the use of Labour Market Intelligence within European Universities (LMI-EUniv)**
Researcher in Sociology - "Innovating the use of Labour Market Intelligence within European Universities (LMI-EUniv)", 2021-1-RO01-KA220-HED-000032249-ERASMUS
<https://lmi-euniv.eu/>
- [09/2021 - 10/2021] **ESCALATE - Coordinated higher institutions responses to digitalization**
Researcher in Sociology - ESCALATE "Coordinated higher institutions responses to digitalization", 2019-1-RO01-KA203-063214-ERASMUS. <https://escalate.projects.uvt.ro/>
- [04/2021 - 12/2022] **European Mid Life Skills Review**
Researcher in Sociology - "European Mid Life Skills Review",
2020-1-UK01-KA204-079009-ERASMUS.
<https://www.unionlearn.org.uk/european-mid-life-skills-review-project>