

# Negoita Gabriela

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**Gender:** Female **Date of birth:** 30/05/1972 **Nationality:** Romanian

## WORK EXPERIENCE

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### ***West University of Timisoara***

**City:** Timisoara | **Country:** Romania

[ 2023 - Current ] **Assistant professor**

#### Teaching activities

- Introduction to Sociology
- Sociology of Migration
- Economic Sociology
- Migration, Unemployment, and Labor Force
- Social Stratification and Mobility
- Methods and Techniques of Social Research
- Quantitative Methods in Social Research
- Business ethics and social responsibility
- Communication in organisations
- Social project management

Scientific research activities (social science research activities carried out within research/development projects, preparation of specific research reports)

- Congruence of educational supply with labour market demands
- Labour market dynamics
- Social dialogue and labour unrest

### ***West University of Timisoara***

**City:** Timisoara | **Country:** Romania

[ 2020 - 2023 ] **Researcher**

#### Research activities:

- Skills-Matching to Labour Market Dynamics
- Social Dialogue and Labour Unrest

#### Teaching activities

- Introduction to Sociology
- Research methodology in social sciences
- Migration, Unemployment, and Labor Force
- Social Stratification and Mobility

### ***West University of Timisoara***

**City:** Timisoara | **Country:** Romania

[ 2019 - 2020 ] **Assistant professor**

## ***Victor Babeș University of Medicine and Pharmacy***

**City:** Timisoara | **Country:** Romania

[ 2017 - 2018 ]

**Assistant professor**

### **EDUCATION & TRAINING**

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[ 15/06/2022 ]

**European Mid Life Skills Review Coaching badge**

**Työväen Sivistysliitto TSL**

<https://openbadgefatory.com/obv3/credentials/edbd106f3372043d85b3e91ef030daa4e9fcaaf4>

**City:** Online | **Field(s) of study:** Inter-disciplinary programmes and qualifications involving education

The training course prepares participants to train others using the Value My Skills tool (EMLSR).

- Knows why it is difficult to identify competences and skills, and why it is important to do so.
- Is able to ask the right questions to notice one's own skills and is able to identify his / her own strengths.
- Can use the Value My Skills Tool and knows how to help other people to use it.
- Can draw up a competence development plan, and is able to help others to do it.
- Understand how skills relate to the job market.

[ 2020 - 2021 ]

**UVT Teaching & Learning Brand: initial development program for reflective-collaborative (postgraduate program for continuing education and development)**

***West University of Timisoara***

**City:** Timisoara | **Country:** Romania | **Field(s) of study:** Education

[ 2016 - 2020 ]

**PhD in Sociology**

***West University of Timisoara***

**City:** Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Final grade:** Cum Laude | **Level in EQF:** 8 | **Thesis:** Matching Educational Supply with Labour Market Demand in Romania. Predictors of Successful Professional Insertion as Perceived by Higher Education Graduates

[ 2014 - 2016 ]

**Diploma of Master in Human Resources Management in Organization Administration**

***West University of Timisoara***

**City:** Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Level in EQF:** 7

[ 2014 - 2015 ]

**Certificate of completion of Psycho-pedagogical training program Level II**

***West University of Timisoara***

**City:** Timisoara | **Country:** Romania | **Field(s) of study:** Education

[ 2011 - 2014 ]

**Bachelor of Science in Sociology**

***West University of Timisoara***

**City:** Timisoara | **Country:** Romania | **Field(s) of study:** Sociology | **Level in EQF:** 6

[ 2012 - 2014 ]

**Certificate of completion of Psycho-pedagogical training program Level I**

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## LANGUAGE SKILLS

**Mother tongue(s):** Romanian

**Other language(s):**

**English**

**LISTENING:** B2 **READING:** B2 **WRITING:** B2

**SPOKEN PRODUCTION:** B2 **SPOKEN INTERACTION:** B2

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## SKILLS

### **Communication, Collaboration and Creativity**

adapt teaching to student's capabilities | act reliably | cooperate with colleagues | work in an international environment | statistical modeling techniques

### **Digital Skills**

use microsoft office | creatively use digital technologies | digital communication and collaboration | apply statistical analysis techniques

### **Self-management Skills And Competences**

cope with stress | adapt to change

### **Management Skills**

perform project management | carry out event management

### **Soft skills**

think creatively | work as a team | work analytically | prioritise tasks | create solutions to problems

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## PUBLICATIONS

[ 2025 ]

### **Labour unrest in the context of multiple crises: a comparative perspective of Europe**

**Authors:** Dinev, I., Andretta, M., Imperatore, P., Vangeel, N., Lenaerts, K., Panzaru, C., Negoita, G.... Kostov, L. | **Journal Name:** Social Movement Studies | **Volume, Issue and Pages:** p 1-19, ISSN: 1474-2837 (Print) 1474-2829 (Online)

[ 2025 ]

### **Decoding Romanian labour protests: insights from a topic modeling approach 2025**

**Authors:** Panzaru, C., & Negoita, G. | **Journal Name:** Humanities and Social Sciences Communications | **Volume, Issue and Pages:** Vol. 12 Issue 1, p 1-11

[ 2023 ]

### **Determinants of the professional success of higher education graduates**

**Reference:** în Rogobete, S. & Copilaş, E. (Eds.). Educație pentru societate: in memoriam Robert Reisz.

**Authors:** Negoita, G. & Panzaru, C. | **Volume, Issue and Pages:** p 105-127, ISBN 978-630-327-003-6 | **Publisher:** Editura Universității de Vest, Timișoara

[ 2023 ]

### **Midlife in a Changing and Post-Pandemic World. Implications for Career Education and Older Adult Learning Using On-Line and in Person Solutions**

**Authors:** Boselli, R., Grosso, C., Negoita, G., Schuller, T. & Watts, J. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 16 Issue 26, p 34-43

[ 2022 ]

### **Artificial Intelligence: Challenges and Opportunities for the Labour Market**

**Reference:** In Larsen, C., Kipper, J., Schmid, A. and Ricceri, M. (Eds). The Relevance of Artificial Intelligence in the Digital and Green Transformation of Regional and Local Labour Markets Across Europe

**Authors:** Pânzaru, C. & Negoită, G. | **Volume, Issue and Pages:** p 27 – 44, ISBN print: 978-3-98542-037-7, ISBN online: 978-3-95710-411-3 | **Publisher:** Baden-Baden: Nomos

[ 2022 ]

### **Congruence Of Educational Outcomes With Labour Market Demand From Higher Education Graduates' Perspective**

**Authors:** Negoită, G | **Journal Name:** Research and Education | **Volume, Issue and Pages:** Vol 6, p 27-45, ISSN 2559-2033, ISSN-L 2559-2033

[ 2021 ]

### **Gender Divide Deepening in the Context of the COVID-19 Pandemic- a Review of Existing Literature and Data**

**Reference:** In Larsen, C., Kipper, J., Schmid, A. and Panzaru, C. (Eds). Transformations of Regional and Local Labour Markets Across Europe in Pandemic and Post-Pandemic Times, Baden-Baden: Hampp, 2021.

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**Authors:** Negoită, G. | **Volume, Issue and Pages:** p 261-268, ISBN print: 978-3-98542-013-1, ISBN online: 978-3-95710-400-7 | **Publisher:** Baden-Baden: Hampp

[ 2020 ]

### **The Career Model of 21st Century Adopted By Higher Education Graduates**

**Authors:** Negoită, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 13 Issue 21, p 27-37, ISSN: 2286-2102 E-ISSN: 2286-2552

[ 2016 ]

### **The adolescence: Scholastic success and failure. European Review of Applied Sociology**

**Authors:** Negoită, G. | **Journal Name:** European Review Of Applied Sociology | **Volume, Issue and Pages:** Vol. 9 Issue 12, p 35-47, ISSN: 2286-2102, E-ISSN: 2286-2552

## **CONFERENCES & SEMINARS**

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[ 29/09/2022 - 02/10/2022 ]

### **Midlife in a changing and post-pandemic world; implications for career education and older adult learning using on-line and in person solutions**

Milano, Italia  
Participation in the 10th Triennial Conference of the European Society for Research in the Field of Adult Education (ESREA), New Seeds for a Future World, Policies, Practices, and Lives in Adult Education and Learning, September 29-October 2, 2022, at the University of Milano-Biccoca, Milan, Italy, with the paper: Middle Age in a Changing and Post-Pandemic World; implications for professional education and learning for older adults using online and face-to-face solutions.

[ 22/09/2022 - 24/09/2022 ]

### **Transformations of Local and Regional Labour Markets across Europe in Pandemic and Post-pandemic times. Challenges for regional and local observatories**

Timisoara, Romania

The 16th Annual Meeting of the European Network on Regional Labour Market Monitoring (EN RLMM): Transformations of Local and Regional Labour Markets across Europe in Pandemic and Post-pandemic times. Challenges for regional and local observatories, 22-24 September 2021 - Hybrid Conference hosted by WEST UNIVERSITY of TIMISOARA, Romania and IWAK of the GOETHE University Frankfurt am Main, Germany

[ 22/09/2022 ]

### **ACSOL International Conference: CHANGING DIGITAL SKILLS AFTER COVID**

Timisoara, Romania

ACSOL International Conference: CHANGING DIGITAL SKILLS AFTER COVID, 22.09.2021 - Hybrid Conference hosted by West University of Timisoara Timișoara (Romania)

[ 22/09/2022 ]

**ESCALATE International Conference on Universities Responses to Digitalization: Digitalization in Higher Education** Timisoara, Romania

ESCALATE International Conference on Universities Responses to Digitalization: Digitalization in Higher Education, 22.09.2021 - Hybrid Conference hosted by West University of Timisoara Timișoara (Romania)

[ 27/11/2020 - 29/11/2020 ]

**Acces la literatura științifică: Romanian International Conference for Research and Education** Online

[ 03/07/2020 ]

**IAI VIRTUAL International Academic Conference** Online

IAI VIRTUAL International Academic Conference, 03 July 2020, cu lucrarea „The Career Model Adopted by Higher Education Graduates in the 21st Century”

**Link:**

<https://ia-institute.com/wp-content/uploads/2020/06/Book-of-Abstracts-3-July-2020-updated.pdf>

[ 02/03/2020 ]

**IAI International Academic Conference - Education and Social Sciences Conference, Business and Economics Conference** Belgrade, Serbia

IAI International Academic Conference at Belgrade Bussiness and Arts Academy of Applied Studies - Education and Social Sciences, Business and Economics Conference, - Belgrade, Serbia, 2 March 2020, cu lucrarea „THE MATCHING OF EDUCATIONAL OUTCOMES WITH THE LABOR MARKET SUCCESS OF HIGHER EDUCATION GRADUATES”

**Link:**

<https://ia-institute.com/wp-content/uploads/2020/02/Book-of-Abstracts-27.2.2020-1.pdf>

[ 10/10/2019 - 11/10/2019 ]

**The Annual Conference of the WAGE Network - Wage, labour market and globalisation: from Cold War to European Union** Timisoara, Romania

The Annual Conference of the WAGE Network - Wage, labour market and globalisation: from Cold War to European Union - West University of Timisoara Timișoara (Romania), 10th – 11th of October 2019

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## PROJECTS

[ 03/2025 - Current ]

**Labour Market Information for VET - LMI4VET**

Researcher in Sociology - "Labour Market Information for VET - LMI4VET", 2024-1-ES01-KA220-VET-000251090-ERASMUS

<https://lmi4vet.eu/>

[ 01/03/2023 - 31/05/2023 ]

**EDUcația PERsonalizată – o abordare integrată și comprehensivă de reducere a abandonului universitar în FSP (EDUperFSP)**

Year tutor/teacher - "EDUcația PERsonalizată – o abordare integrată și comprehensivă de reducere a abandonului universitar în FSP (EDUperFSP)", AG 383/SGU/SS/III/15.09.2020, funded by the Funding Program-Grant Scheme for Universities, carried out within the Secondary Education Project - ROSE

[ 01/2023 - 11/2024 ]

**ImproCollBar - Improving Collective Bargaining in European Union. Comparison of Different Industrial Relations Regimes**

Researcher in Sociology – project 101052292 - ImproCollBar - Improving Collective Bargaining in European Union. Comparison of Different Industrial Relations Regimes - SOCPL-2021-IND-REL

<https://www.cnslr-fratia.ro/proiectul-improcollbar-imbunatatirea-negocierilor-colective-i>

[n-uniunea-europeana-compararea-diferitelor-regimuri-de-relatii-industriale/](#)

[ 06/2022 - 04/2024 ] **Innovating the use of Labour Market Intelligence within European Universities (LMI-EUniv)**

Researcher in Sociology - "Innovating the use of Labour Market Intelligence within European Universities (LMI-EUniv)", 2021-1-RO01-KA220-HED-000032249-ERASMUS  
<https://lmi-euniv.eu/>

[ 09/2021 - 10/2021 ] **ESCALATE - Coordinated higher institutions responses to digitalization**

Researcher in Sociology - ESCALATE "Coordinated higher institutions responses to digitalization", 2019-1-RO01-KA203-063214-ERASMUS. <https://escalate.projects.uvt.ro/>

[ 04/2021 - 12/2022 ] **European Mid Life Skills Review**

Researcher in Sociology - "European Mid Life Skills Review", 2020-1-UK01-KA204-079009-ERASMUS.  
<https://www.unionlearn.org.uk/european-mid-life-skills-review-project>