



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Mihaela Alida Tomiță**
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E-mail mihaela.tomita@e-uvt.ro
Nationality Romanian
Date of birth 12/05/1963
Gender Female

Desired employment / Occupational field

Education and research

Work experience

Dates	2017, October – present
Occupation or position held	Professor
Main activities and responsibilities	Delivering courses for subjects connected to social work for victims and offenders, Law in Social Work
Name and address of employer	University of the West Timisoara, Faculty of Sociology and Psychology, Department of Social Work 4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Higher education
Dates	April 2018 - present
Occupation or position held	Director of the International Center for interdisciplinary research on human rights – ICIRHR
Main activities and responsibilities	Management and research
Name and address of employer	4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Research
Dates	2014 – present
Occupation or position held	Director of postmaster programs <i>Intervention techniques for integrated assistance of drug users</i> and <i>Integrated Protection and Assistance of the Victims of Human Trafficking</i>
Main activities and responsibilities	Coordination of programs, delivering courses
Name and address of employer	University of the West Timisoara, Faculty of Sociology and Psychology, Department of Social Work 4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Higher education
Dates	2014- present
Occupation or position held	PhD coordinator under Order M.E.N. No.725/12.12.2014
Main activities and responsibilities	Coordination PhD
Name and address of employer	University of the West Timisoara, Faculty of Sociology and Psychology, Department of Social Work 4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Domain - doctoral studies in Sociology

Dates	2012 – 2017, September
Occupation or position held	Associate professor
Main activities and responsibilities	Delivering courses for subjects connected to social work for victims and offenders, Law in Social Work
Name and address of employer	University of the West Timisoara, Faculty of Sociology and Psychology, Department of Social Work 4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Higher education
Dates	2006 – December 2016
Occupation or position held	Head of the Regional Prevention, Evaluation and Anti-drug Counseling Center Timișoara
Main activities and responsibilities	Coordinating activities of the anti-drug centers from the following counties: Timiș, Arad and Caraș-Severin
Name and address of employer	National Anti-drug Agency Bucharest, B-dul Unirii, nr. 37
Type of business or sector	Preventing drug abuse and providing assistance to drug users
Dates	2006 - 2012
Occupation or position held	University Lecturer
Main activities and responsibilities	Delivering courses for subjects connected to social work for victims and offenders, Law in Social Work
Name and address of employer	University of the West Timisoara, Faculty of Sociology and Psychology, Department of Social Work 4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Higher education
Dates	2002-2006
Occupation or position held	Collaborator
Main activities and responsibilities	Delivering the courses: Counseling in Probation, Methods and Techniques for Working with Offenders
Name and address of employer	University of the West Timisoara, Faculty of Sociology and Psychology, Department of Social Work 4, Parvan Street, 300223 Timisoara, Romania
Type of business or sector	Higher education
Dates	2001-2006
Occupation or position held	Officer for reintegrating offenders
Main activities and responsibilities	Managing social programmes for resocializing and reintegrating offenders
Name and address of employer	Maximum Security Penitentiary Timișoara
Type of business or sector	Psycho-social intervention in resocializing offenders
Dates	1999- 2001
Occupation or position held	Executive Director, Programme Manager
Main activities and responsibilities	Coordinating and implementing projects for promoting community sanctions, Founding and developing the Experimental Probation Center Timișoara
Name and address of employer	„Sf. Petru și Pavel” Humanitarian Association Timișoara
Type of business or sector	Social Work

Education and training

Dates	2013
Title of qualification awarded	Project Manager Certificate
Principal subjects / occupational skills covered	The team management project, the quality of project management, risks management, the project communication management
Name and type of organization providing education and training	Ministry of Labour, Family, Social protection and Elderly people
Dates	2009
Title of qualification awarded	Certificate of Trainer for Trainers
Principal subjects / occupational skills covered	Professional training of staff, Management of training programmes
Name and type of organization providing education and training	Training, Studies and Research Institute– PIMMJM, TG-Mureş
Level in national or international classification	Trainer at European level
Dates	2002-2008
Title of qualification awarded	PhD in Sociology
Principal subjects / occupational skills covered	Alternative sanctions, victims' protection, sociology of deviance and delinquency, human rights
Name and type of organisation providing education and training	University of Bucharest
Level in national or international classification	Doctoral Studies
Dates	2003-2003
Title of qualification awarded	Postgraduate Diploma
Principal subjects / occupational skills covered	Judicial Psychology
Name and type of organisation providing education and training	Babeş-Bolyai University Cluj-Napoca
Level in national or international classification	Postgraduate degree
Dates	1999-2000
Title of qualification awarded	Competitive Management Diploma
Principal subjects / occupational skills covered	Project management, Team management, Communication-Relationing
Name and type of organisation providing education and training	Open University CODECS Timişoara
Level in national or international classification	Postgraduate degree
Dates	1999-2000
Title of qualification awarded	Probation Studies Diploma
Principal subjects / occupational skills covered	Counseling in Probation, Management of Probation Services, Penal Law elements
Name and type of organisation providing education and training	University of the West Timisoara
Level in national or international classification	Postgraduate degree

Dates 1996-2000
 Title of qualification awarded Jurist, Juridical Studies Diploma
 Principal subjects / occupational skills covered Civil Law, Penal Law, Administrative Law, International Public Law
 Name and type of organisation providing education and training Tibiscus University Timișoara
 Level in national or international classification University degree

Dates 1981-1986
 Title of qualification awarded Engineer
 Principal subjects / occupational skills covered Hydraulic and pneumatic machines
 Name and type of organisation providing education and training Traian Vuia Polytechnic Institute Timișoara
 Level in national or international classification University degree

Personal skills and competences

Mother tongue(s) **Romanian**

Other language(s) **English, French**

	Understanding		Speaking		Writing	
	Listening	Reading	Spoken interaction	Spoken production		
English	C1	C1	C1	C1	C1	
French	B1	B2	B1	B1	A2	

(*) [Common European Framework of Reference for Languages](#)

Social skills and competences Communication and easily relationship with people; team work abilities; the ability to adapt and communicate in multicultural environments as a result of participating in different international study visits, conferences and symposiums, and of having experience as a manager

Organisational skills and competences Leadership and organizing spirit, effective time management skills acquired during team work, coordinated projects and social and scientific events organized

Technical skills and competences Abilities to manage logistic and financial activities acquired both during the professional training and during practical experience

Computer skills and competences Good command of Microsoft Office

Artistic skills and competences Creativity and innovative approach in finding solutions

Other skills and competences Abilities to mediate between victim and offender, acquired as a result of training and specialized practice: Training Course, Real Justice – Restorative Justice, Ministry of Justice and Know How Fund Great Britain and obtaining the mediator certificate

Additional information

Experience in project implementation

International projects – as project manager

- Project „Teachers 4.0 Digital Age: Tackling Disinformation and Promoting Digital Literacy through Education and Training in European Classrooms”, cod project: 101132893 - Teachers 4.0 Digital, 2023-2026. <http://teachers4digitalage.eu>
- Project Using Community-Based Learning to Prepare Higher Education Students for an Ageing World, COBLAGES, Erasmus+ KA220-HED-2023, 2023-2026. <https://www.coblages.com/>
- Project „Accessing services, Sharing Approaches and Practices”, Cod project: 101038299— ASAP, 2022-2024.
- Project European SafeOnline Initiative with the Education Audiovisual and Culture Executive Agency”, project ID: 612184-EPP-1-2019-1-BE-EPPKA3-IPI-SOC-IN, 2020 – 2022.
- Project „Services and Rights for Victims of Crime (SeRV)”, Cod project: 847356 — SeRV — JUST-AG-2018/JUST-JACC-AG-2018, 2019-2020.
- PROTECTING VICTIMS RIGHTS (Pro.Vi)”, ID 802047 — Pro.Vi — JUST-AG-2017/JUST-JACC-AG-2017.
- Now What?: Preparing and Empowering Youth Leaving Care, 2017-3-RO01-KA205-047117, Erasmus+ program, 2018-2020.
- Promoting the Resilience of Youth Delinquent (PRYD), JUST/2009/DAP3/AG/1225-30-CE-0390482/00-89, Daphne program, 253.220 Euro, 2011 – 2013.

International projects – as team member

- 2017-2018 – MOBilizing Society Towards (ex) Offenders reintegration – MOBi, Erasmus+ 2017-1-RO01-KA204-037360
- 2017-2018 – SENSET – Social Enterprises Sustainability Network, Erasmus+ 2017-1-FR01-KA202-037486.
- DIGITAL-S in rural areas, Erasmus+ 2017-1-FR01-KA204-037299.
- Words are stone EU network to train young social media managers, bloggers, online activists, youtubers and young people to counter, monitor and prevent (online) hate speech and other form of intolerance, DG Justice REC-DISC-AG2016-04-764472.
- 201-2018 – Basic Skills and Family Learning – an integrated approach to help adults re-engage with learning – FamSkill – 2017-1-TR01-KA204-046246.
- 2017-2018 – DIGI S – Teaching Basic Digital Competences for Seniors, Erasmus+ 2017-1-TR01-KA204-046226.
- April 2017 – December 2018 - Creating Methodologies, Creating Active People, Erasmus+ 2016 ID: 1347444.
- 2017 – 2019 - WORDS ARE STONE EU network to train young social media managers, bloggers, online activities, you tubers and young people to counter, monitor and prevent (online) hate speech and other form of intolerance REC-DISC-AG-2016-04-764672.
- 2017 -2019 - Fighting Inmates' Radicalization – FAIR JUST-AG-2016-03-763538.
- 2016 - 2018 - 580205-EPP-1-2016-1-IT-EPPKA3-IPI-SOC-IN RIGHTS, DUTIES, SOLIDARITY: EUROPEAN CONSTITUTIONS AND MUSLIM IMMIGRATION REM.
- September 2016 - July 2017 – Project “Innovation, Development and Communication for a better education in Prison System” - 2014-1-RO01-KA204-002936 (IDECOM).
- February 2014 – February 2016 - Programme JUST/2013/JPEN/AG, Project “CHILDREN's RIGHTS BEHIND BARS. Human rights of children deprived of liberty: improving monitoring mechanisms”.
- Programme JUST/2013/JPEN/AG/4605 ICED, Project Support for Transfer of European Prison Sentences towards Resettlement (STEPS 2 Resettlement).

- Programme NA Youth in Action (YIA NA), 2013, Action Youth Support Systems (yia-na-action4), Sub-action Training and networking of those active in youth work and youth organisations, Project *Youth workers exchanging and experiencing initiatives aiming to help troubled children and youth – YEAH*.
- ESF Project – *Consolidation of the functional capacity of the integrated social services offered to current and former drug addicts for employment through innovative development actions, instruments and methods for training program*.
- ESF Project – *The graduates' skills and the employers' needs. An action-research for employment*.
- ESF Project – *Professional insertion of the vulnerable unemployed in the current context of the financial crisis*.
- Executive Agency for Public Health, *Democracy, Cities and Drugs II through European Forum for Urban Security*, 2009-2011.
- Phare CBC 2005 INTERREG IIIA HORO-06/02, "Tackling with free-movement of problems", HU00602/115, 2008-2009.
- PHARE: CBC Ro-Hu 2006, RO-2006/018-446.01.01.02.20, *Euroregional center for prevention and fighting against cross-border criminality*, 54.750 Euro, 2008 – 2009.
- POSDRU 2007-2013, European Partnership for Training for an Inclusive Society.
- PHARE 2006/018-147.03.13 Increasing the efficiency of cooperation among the institutions involved in the fight against drugs, 1.550.000 Euro în partnership with Germany, Czech Republic and Poland.
- PHARE 2006/018-147.05 Enhancing the integrated system of medical, psychological and social assistance for Romanian drug users, 1.100.000 Euro , 2008-2009.
- Twinning Project RO-04/IB/JH-08, „Strengthening the institutional capacity of the Romanian agencies in the field of drug demand reduction”.

National projects – project manager or team member

- March 2025 – November 2026, Project Quality, Effectiveness, and Relevance to the Labor Market in Universities. Innovative Approaches to Workplace Learning Programs for Students, Code: 312262, Education and Employment Program 2021-2027.
 - Project manager. Access and equity in universities. Innovative entrepreneurial approaches for students and teachers, POCU 124874, February 2020 – June 2021.
 - Project „Insertion on labor market - the vector of tertiary education” cod SMIS 121221, October 2019 – march 2020.
 - Project, START-UP Banat, Cod Proiect 10388
 - Project I/NC/54, title of the project: „Integrate socio-educative services for increasing the number of the students in universities programme - SSEI-FEAA”, ROSE programme, coordinator West University of Timisoara;
 - "Practice for students in social sciences", POSDRU 189/2.1/G/156168, July-December 2015
 - EFIACCES, POSDRU/125/5.1/S/127671, April -October 2015.
 - ESF Project – *Reconstruction of the woman's status: from discrimination to professional development and equal opportunities*, POSDRU 50679, 2010-2013.
 - ESF Project – *Promoting social inclusion through human and institutional resources development in medical and community assistance* POSDRU/69/6.1/S/18786, 2009-2012.
 - PNII de tip IDEI, 2008-2011 – *Factors that influence the success in national adoptions*, 2008-2011.

I. TEACHING AND SCIENTIFIC ACTIVITY TO THE PRESTIGIOUS UNIVERSITIES IN EUROPE

- ERASMUS, Università degli Studi di Torino, 22-26.05.2010, Teaching the Masters and PhD program: Factors that generate juvenile delinquent child and resilience, respectively Modern trends in the management of Community Justice
- UNIVERSITÀ DEGLI STUDI DI PAVIA, Centro Interdipartimentale di Studi e Ricerche sulla Sicurezza Stradale, 05-09.06.2011, teaching Traffic Legislation Elements to the Summer School *Analysis and Reconstruction of Road Accidents*
- ERASMUS, Universitatea din Ghent, Belgia, 18-27.03.2012, Predare la program masteral si doctoral cursul : Factors that generate juvenile delinquent child and resilience, respectively Modern trends in the management of Community Justice

II. MEMBER IN THE PROFESSIONAL ASSOCIATIONS

A. International

- EASSW - European Association of Schools of Social Work, from 2022.
- RESILIO – International Association for the Promotion and Dissemination of Research on Resilience, from 2014
- European Forum of Restorative Justice, 2002-2010
- American Society of Criminology, from 2008-2012
- European Society of Criminology, from 2008 -2013; from 2023
- International Sociological Association, from 2008-2012.
- American Jail Association, 2005-2008

B. National

- Asociația Profesională a Mediatorilor România, 2009 - 2014
- Uniunea Juriștilor din România, from 2009.
- ARS – Romanian Association of Sociology, from 2010

III. REFRESHER COURSES

A. Abroad

1. USA, Managementul furnizorilor de servicii în Sistemul de Justiție Penală, S.U.A., "Training in Coordination of Drug Court Criminal Justice System and Treatment Service Providers" Februarie, 2007
2. USA, The Institute in Basic Life Principles, 28.05-6.06.2008 , Alternative la pedeapsa închisorii-Modelul Tribunalului de Droguri din Districtul Kane (Seminar, stagiul de perfecționare)
3. Belgia, Developmental Audit Training for working with children and youth at risk, Reclaiming Youth International, March 2012
4. Germany, Mannheim, Data without boundaries trainings. European Data from official statistics, Accessing confidential national microdata, July 2012
5. Cehia, Prague, Sind Tour Operator Director, Structural Funds and the European investment 2014-2020 and 2020 Agenda, August 2013

B. In the country

1. Training program for mediators, March 2007
2. Training continues, couple and family issues in modern society-assessment and psychotherapeutic intervention, Association for Adlerian Psychology and Psychotherapy in Romania and the College of Psychologists of Romania, November 2008
3. Program counseling techniques Life Space Crisis Intervention Institute American: The Life Space Crisis Intervention Institute of, March 2011
4. Thematic Course training Equal opportunity and treatment, Department of Lifelong Learning, Polytechnic University of Timisoara, August 2009
5. Pointman Leadership Institute, Certificate of completion, Responsible leadership and ethics, December 2011
6. Center for Applied Strategies, graduation certificate Diplomacy and Intelligence training program, December 2013.