

## INFORMAȚII PERSONALE



## BALACI MARIANA



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## EXPERIENȚA PROFESIONALĂ

2004-prezent

### Lecturer, PhD

Department of Sociology, Faculty of Sociology and Social Work  
West University of Timișoara, Timișoara (Romania)

### Higher education teaching position

Sept. 2025-prezent

### Advisor within the Department of Sociology

West University of Timișoara, Timișoara (Romania)

Sept. 2025- prezent

### Advisor within the Faculty Council of Sociology and Social Work

West University of Timișoara

Mai 2024-sept. 2025

### Advisor within the Department of Sociology

West University of Timișoara

Mai 2024-sept. 2025

### Advisor within the Faculty Council of Sociology and Psychology

13.03.2025- prezent

West University of Timișoara

### Mentor Expert

Contract no. 17359/2025 – *Quality, Efficiency and Relevance for the Labour Market in Universities*

West University of Timișoara

Student mentoring activities

10.06-30.11.2024

### Project Director – Archaeology Project

Contract no. 37257/2024

West University of Timișoara

Activities specific to an expert archaeologist and project team coordination

1.02-30.02. 2023

### Remedial Activities Expert

*Personalized Education – An Integrated and Comprehensive Approach to Reducing University Dropout within the Faculty of Sociology and Psychology*

West University of Timișoara

2.06.2021-30.06.2021

### Higher Education Specializations Expert / Education Expert

Project: *Be a Student Prepared for Your Desired Job – Start Job!*

West University of Timișoara

7.12.2020-16.03.2021

Activities related to guidance and presentation of study programs and higher education opportunities

### Student Internship Coordinator

Project: *Be a Student Prepared for Your Desired Job – Start Job!*

West University of Timișoara

Student guidance and counseling activities

8.04. 2019- 30.09.2019

Consilier în carieră/Proiect ROSE Servicii socio-educative integrate oferite de FEAA pentru creșterea retenției studenților SSEI-FEAA/ I/NC/54

Universitatea de Vest din Timișoara

15.05.2019- 31.07.2019

Activități de consiliere și îndrumare studenți

### Project Director – Archaeology Project

Contract no. 16346/2019

West University of Timișoara

Activities specific to an expert archaeologist and coordination of the project team

2.05.2018- 30.06.2018

### Archaeology Researcher – Archaeology Project

Contract no. 62/11114/2017

West University of Timișoara

26.06.2017-22.07.2017	Activities specific to an expert archaeologist <b>Archaeology Researcher – Archaeology Project</b> Contract no. 62/11114/2017 West University of Timișoara
1.10.2006-1.10.2007	Activities specific to an expert archaeologist <b>Scientific Researcher</b> Project, Contract no. 540/2006 West University of Timișoara Specific research activities
2003-2004	<b>Lecturer, PhD – Teacher Training Colleges</b> West University of Timișoara, Timișoara (Romania) Higher education teaching position
2001-2003	<b>Teaching Assistant – Teacher Training Colleges</b> West University of Timișoara, Timișoara (Romania) Higher education teaching position
1996-2001	<b>Tenured Teacher (Grade I)</b> Electrotimiș Industrial High School, Timișoara Teaching activities in pre-university education

#### EDUCAȚIE ȘI FORMARE

1998- 2005	PhD in History West University of Timișoara, Timișoara (Romania)
2015	Post-graduate course <i>Universitaria</i> /Pedagogical module West University of Timisoara Specific teaching-learning activities
2015	Postgraduate Course <i>Universitaria</i> /Research Module West University of Timisoara Specific in-depth research activities
2012-2015	Bachelor's studies /Sociology/Human Resources Specialization West University of Timisoara
2007-2008	Master's Studies Sociology of Work and Organizational Behavior West University of Timisoara Faculty of Sociology and Psychology
1998-1999	Postgraduate studies of Eastern Romanity and provincial archaeology West University of Timisoara Faculty of Letters, History and Theology
1991-1996	Bachelor's Degree/Specialization History-French Language and Literature West University of Timisoara

**COMPETENTE PERSONALE** abilități de comunicare, empatie, abilități de muncă în echipă, atitudine etică, spirit creativ

Limba maternă Limba română

Other known languages

UNDERSTANDING	SPEAKING	WRITING
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	Listening	Reading	Participation in conversation	Oral discourse	
French language,	C2	C2	C1	C1	C1
English language	B2	A2	A2	A1	A2

Levels: A1/A2: Elementary user – B1/B2: Independent user – C1/C2: Proficient user  
Common European Framework of Reference for Languages

**Communication skills** The ability to empathize, active listening and flexibility in communication – acquired as a teacher with over 25 years of experience in higher education.

**Organizational/managerial skills** - Organizational and leadership skills - acquired within the school archaeological sites and national and international symposia.

**Skills acquired at work** - The ability to relate to students, as well as to guide them - acquired as a supervisor of archaeological practice and coordinator of students' bachelor's degree works. The ability to socially reintegrate different marginal categories of today's society. Skills to work in a team and manage volunteer work; the ability to develop team spirit and collaboration, as well as to adapt to changes by approaching new methodologies, technologies or new academic requirements.

#### Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Security	Problem solving
Independent user	Independent user	Independent user	Independent user	Independent user

Levels: Elementary User - Freelance User - Experienced User  
[Digital Competences - Self-Assessment Grid](#)