

INFORMAȚII PERSONALE

BALACI MARIANA



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EXPERIENȚA PROFESIONALĂ

2004-prezent	Lecturer, PhD Department of Sociology, Faculty of Sociology and Social Work West University of Timișoara, Timișoara (Romania) Higher education teaching position Advisor within the Department of Sociology West University of Timișoara, Timișoara (Romania)
Sept. 2025-prezent	Advisor within the Faculty Council of Sociology and Social Work West University of Timișoara
Sept. 2025- prezent	Advisor within the Faculty Council of Sociology and Psychology West University of Timișoara
Mai 2024-sept. 2025	Advisor within the Department of Sociology West University of Timișoara
Mai 2024-sept. 2025	Advisor within the Faculty Council of Sociology and Psychology West University of Timișoara
13.03.2025- prezent	Mentor Expert Contract no. 17359/2025 – <i>Quality, Efficiency and Relevance for the Labour Market in Universities</i> West University of Timișoara Student mentoring activities Project Director – Archaeology Project Contract no. 37257/2024 West University of Timișoara Activities specific to an expert archaeologist and project team coordination
10.06-30.11.2024	Remedial Activities Expert <i>Personalized Education – An Integrated and Comprehensive Approach to Reducing University Dropout within the Faculty of Sociology and Psychology</i> West University of Timișoara
1.02-30.02. 2023	Higher Education Specializations Expert / Education Expert <i>Project: Be a Student Prepared for Your Desired Job – Start Job!</i> West University of Timișoara Activities related to guidance and presentation of study programs and higher education opportunities Student Internship Coordinator <i>Project: Be a Student Prepared for Your Desired Job – Start Job!</i> West University of Timișoara Student guidance and counseling activities
2.06.2021-30.06.2021	Consilier în carieră/Proiect ROSE Servicii socio-educative integrate oferite de FEAA pentru creșterea retenției studenților SSEI-FEAA/ I/NC/54 Universitatea de Vest din Timișoara Activități de consiliere și îndrumare studenți Project Director – Archaeology Project Contract no. 16346/2019 West University of Timișoara Activities specific to an expert archaeologist and coordination of the project team
7.12.2020-16.03.2021	Archaeology Researcher – Archaeology Project Contract no. 62/11114/2017 West University of Timișoara
8.04. 2019- 30.09.2019	
15.05.2019- 31.07.2019	
2.05.2018- 30.06.2018	

26.06.2017-22.07.2017	Activities specific to an expert archaeologist Archaeology Researcher – Archaeology Project Contract no. 62/11114/2017 West University of Timișoara
1.10.2006-1.10.2007	Activities specific to an expert archaeologist Scientific Researcher Project, Contract no. 540/2006 West University of Timișoara
2003-2004	Specific research activities Lecturer, PhD – Teacher Training Colleges West University of Timișoara, Timișoara (Romania)
2001-2003	Higher education teaching position Teaching Assistant – Teacher Training Colleges West University of Timișoara, Timișoara (Romania)
1996-2001	Higher education teaching position Tenured Teacher (Grade I) Electrotimiş Industrial High School, Timișoara Teaching activities in pre-university education

EDUCAȚIE ȘI FORMARE

1998- 2005	PhD in History West University of Timișoara, Timișoara (Romania)
2015	Post-graduate course <i>Universitaria/Pedagogical module</i> West University of Timisoara Specific teaching-learning activities
2015	Postgraduate Course <i>Universitaria/Research Module</i> West University of Timisoara Specific in-depth research activities
2012-2015	Bachelor's studies /Sociology/Human Resources Specialization West University of Timisoara
2007-2008	Master's Studies Sociology of Work and Organizational Behavior West University of Timisoara Faculty of Sociology and Psychology
1998-1999	Postgraduate studies of Eastern Romania and provincial archaeology West University of Timisoara Faculty of Letters, History and Theology
1991-1996	Bachelor's Degree/Specialization History-French Language and Literature West University of Timisoara

COMPETENȚE PERSONALE abilități de comunicare, empatie, abilități de muncă în echipă, atitudine etică, spirit creativ

Limba maternă Limba română

Other known languages

UNDERSTANDING	SPEAKING	WRITING
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	Listening	Reading	Participation in conversation	Oral discourse	
French language,	C2	C2	C1	C1	C1
English language	B2	A2	A2	A1	A2

Levels: A1/A2: Elementary user – B1/B2: Independent user – C1/C2: Proficient user
 Common European Framework of Reference for Languages

Communication skills The ability to empathize, active listening and flexibility in communication – acquired as a teacher with over 25 years of experience in higher education.

Organizational/managerial skills - Organizational and leadership skills - acquired within the school archaeological sites and national and international symposia.

Skills acquired at work - The ability to relate to students, as well as to guide them - acquired as a supervisor of archaeological practice and coordinator of students' bachelor's degree works. The ability to socially reintegrate different marginal categories of today's society. Skills to work in a team and manage volunteer work; the ability to develop team spirit and collaboration, as well as to adapt to changes by approaching new methodologies, technologies or new academic requirements.

Digital skills	SELF-ASSESSMENT				
	Information processing	Communication	Content creation	Security	Problem solving
	Independent user	Independent user	Independent user	Independent user	Independent user

Levels: Elementary User - Freelance User - Experienced User
[Digital Competences - Self-Assessment Grid](#)